

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department – Insurance Medical Services – Unauthorised absence cases of Medical Officers – Report back for duty – Disciplinary action – Orders – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (IMS) DEPARTMENT

G.O.Ms.No. 35

Dated:02-08-2013

Read the following:-

- 1) G.O.Ms.No.260, General Administration (Ser.C) Department, Dated.04-09-2003.
- 2) G.O.Ms.No.6, LET&F(MS) Department, Dated.30-01-2010.
- 3) From the Dir, IMS, Hyd., Lr.Rc.No.778/E1D/2009, Dt.27-04-2012 & etc.

X-X-X

ORDER :

In the reference 3rd read above, the Director of Insurance Medical Services, AP, Hyderabad has submitted the details of Medical Officers mentioned in the Annexure who have been unauthorized absent from duty for some time and subsequently reported for duty, duly initiating the disciplinary action under A.P.C.S.(CC&A)Rules, 1991. He has further stated that the said Medical Officers were in unauthorized absence due to various reasons including prosecution of Post Graduate studies / on personal reasons and they were later joined to duty after absence and continuing in the service. Further there is shortage of senior Medical Officers in Insurance Medical Services Department and to avoid inconvenience to the Insured Persons and their dependents in providing medical care.

2. In the reference 1st read above, the Government have issued orders that in all the cases of unauthorized absence to duty for a continuous period exceeding one year, the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid down in APCS (CCA) Rules, 1991. In the reference 2nd read above, on a previous occasion due to shortage of Medical Officers, the penalty of removal from service in respect of unauthorized absence of certain Doctors as ordered in G.O.Ms.No.260, G.A.(Ser-C) Department, dated.04-09-2003 was not being followed and action was being taken imposing the punishment of stoppage of increments and treating the absence period as “Dies-Non”/ Leave as the case may be.

3. Government after careful examination and based on precedent case taking a lenient view hereby impose punishment of stoppage of one annual grade increment with cumulative effect for each year unauthorized absence and to treat the period of absence as “Dies-Non” in respect of Medical Officers who were on unauthorized absence on personal reasons etc., for more than one year mentioned in the Annexure instead of imposing penalty of removal from service. In respect of such Medical Officers who were unauthorized absent for more than one year and the reasons for such absence was for acquiring higher qualifications such as P.G. Degree / Diploma etc., mentioned in the Annexure Government hereby impose major punishment of stoppage of one annual grade increment with cumulative effect for each year of absence and the period of absence be treated as Leave for which the individual is eligible.

P.T.O.,

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4. The Director of Insurance Medical Services, AP, Hyderabad is accordingly, requested to take further necessary action as APCS(CCA)Rules, 1991 and send a compliance report to Government, as early as possible.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Insurance Medical Services, AP, Hyderabad.(w.e).
Copy to:
The Connected file.

// FORWARDED : : BY ORDER//

SECTION OFFICER

ANNEXURE TO THE G.O.Ms.NO. 35 LET&F(IMS) DEPARTMENT, Dt.02-08-2013

S. No.	File No.	Name of the Medical Officer	Unauthorized absence period	Reasons for unauthorized absence
1.	4471/IMS-1/ 12	Dr.K.Swapna, CAS	23-05-2007 to 22-05-2009	For prosecuting PG (DGO) course.
2.	7794/IMS-1/ 12	Dr.Pavani Kulakarni, CAS	04-09-2007 to 24-05-2011	For prosecuting higher studies. (MD Pathology)
3.	3311/IMS-1/ 12	Dr.B.Chandru, CAS	(1) 24-7-2008 to 29-7-08 & (ii) 12-10-2008 to 28-04-2011	Personal problems.
4.	3313/IMS-1/ 12	Dr.K.Krishna Kishore, CAS, ESI Dispensary, Patancheru, Medak	(i) 24-7-2008 to 29-7-2008 & (ii) 12-10-2008 to 28-4-2011	Personal Reasons.
5.	423/IMS-1/ 12	Dr.D.Pavan Kumar, CAS, ESI Dispensary, Vijaywada	02-05-2009 to 09-06-2011	For studying PG Diploma course.
6.	4705/IMS-1/12	Dr.B.Shankar, CAS	11-06-2007 to 15-02-2010	Personal reasons
7.	1912/IMS-1/13	Dr.J.Ravi, CAS, ESI Hospital, Warangal.	01-07-2011 to 09-10-2012	Personal reasons
8.	1913/IMS-1/13	Dr.K.Swathi, CAS, ESI Dispensary, Fatehnagar.	04-05-2008 to 12-06-2012	Health conditions
9.	3456/IMS-1/13	Dr.K.Mukund Karmalkar, CAS, ESI Hospital, Sanathnagar	01-07-2008 to 18-12-2012	Personal reasons

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER